



Hidden Creek Farm LLC (HCF) is a Humane and Organic Certified regenerative conservation farm dedicated to improving soil health and fostering sustainable farming practices. We are looking for full-time Market Garden help in the production of our Certified Organic Market Garden. This position is located in Delaplane, VA and is available immediately. This is a hands-on role that supports the daily operations of our commercial Market Garden. The ideal candidate is reliable, hardworking, detail-oriented, and physically capable of handling the demands of small-scale organic farming. A team-oriented mindset and some experience in gardening and/landscaping are important. We will train candidates on our methods. Please email customercare@hiddencreekfarmllc.com, or call 540-690-3610, for an interview. We speak English and Spanish. Must be authorized to work in the U.S.

Responsibilities:

- Assist with all aspects of vegetable production: seeding, transplanting, cultivation, irrigation, harvesting, and post-harvest care
- Assist in wash/pack operations, including preparation, packaging, and stocking shelves.
- Adhere to all food safety and cleanliness standards.
- Operate small machinery and use tools effectively and safely.
- Perform garden maintenance, including but not limited to mowing, trimming, edging, weeding, bed building, and watering.
- Load, unload, and move heavy materials
- Stand, crouch, and be on feet for long periods of time

Required Skills & Qualifications:

- 1 year of farming, gardening, or landscaping experience appreciated.
- Physically fit and able to work long hours outdoors in all weather conditions.
- Comfortable lifting up to 100 lbs and performing repetitive physical tasks.
- Familiarity with small machines and farm tools.
- Willing to learn, be dependable, and work independently, and as part of a team, in a fast-paced outdoor environment.
- Availability to start early mornings and weekends as needed.
- Must be willing to participate in a working interview for 2 hours on the farm.

Full-Time positions available (40-50 hours a week with flexible scheduling options)
Starting salary is market competitive and experience dependent

HCF is a tobacco-free and substance-free farm. Smoking, vaping, tobacco product use, and drugs, including cannabis/CBT, are not permitted anywhere on HCF and may not impact work. HCF is a commercial working farm, and unfortunately, our infrastructure is not set up to accommodate differently-abled applicants.

Candidates will need to interact with farm animals, sometime on a daily basis. Love of, and comfort around, large dogs and other critters is essential.

www.hiddencreekfarmllc.com

540-690-3610