



Hidden Creek Farm LLC (HCF) is a Humane and Organic Certified regenerative conservation farm dedicated to improving soil health and fostering sustainable farming practices. We are looking for a Full-Time Market Garden assistant in the production of our Certified Organic Market Garden. This role involves working closely with our Head of Market Garden on all aspects of to assist with field production of organically produced vegetables. This position is located in Delaplane, VA and is available immediately. Candidate must have graduated from high school, or hold a GED, speak fluent English, Spanish as a second language appreciated, and preferably at least 1 year Market Garden experience or equivalent. The ideal candidate for our garden opening will be hands-on and detail-oriented, with excellent communication skills. They should enjoy engaging with both the Farm Team and our community.

Required Skills:

- Be able to stand crouch for long periods of time. Ability to lift 80lbs regularly in varied weather conditions.
- Support field production of organically grown vegetables, including tasks such as seeding, transplanting, planting, cultivation, irrigation, and harvesting and post-harvest care.
- Help manage crop records by keeping detailed, up-to-date electronic logs of seeding, transplanting, harvest dates, and weights.
- Assist with post-harvest care, including washing, packing, and distribution of CSA shares and wholesale orders, while adhering to food safety standards.
- Knowledge of proper use of hand drawn farm equipment and proficiency in the safe operation and maintenance of the equipment.
- Clean driving record, ability to drive large pick-up trucks.
- Reliable, organized, and able to work collaboratively in a fast-paced environment.

Additional Preferred Skills:

- 1 year of working in a commercial garden, organic garden, a combination of both or have experience that is equivalent. Must be willing to participate in a working interview for 2hrs on the farm.
- Self-Starter with good interpersonal Team skills.
- Reliable, organized, and able to work collaboratively in a fast-paced environment.
- Sense of humor essential.

Must be authorized to work in the U.S. and provide a valid driver's license as driving between garden locations, product farm deliveries to wholesalers and to farmer's markets is required.

Hours:

40 hours per week, Tues – Saturday. Typical hours are 7a.m. -3:30 p.m., but will fluctuate depending on season and farmer's market schedules.

Salary:

Starting salary is market-competitive and experience dependent.

Candidates with higher level of experience and salary qualification's are encouraged to apply.

HCF is a tobacco-free and substance-free farm. Smoking, vaping, tobacco product use, and drugs, including cannabis/ CBT, are not permitted anywhere on HCF and may not impact work.

HCF is a commercial working farm, and unfortunately our infrastructure is not set up to accommodate differently-abled applicants. Candidate will need to be mobile, able to assist in lifting and moving heavier items from time to time, and to interact with farm animals, sometime on daily basis. Love of, and comfort around, large dogs and other critters is essential.

Please email resume and request for interview to marketgarden@hiddencreekfarmllc.com, subject line Market Garden Assistant Application