



Agritourism Internship

Hidden Creek Farm (HCF) is a Humane-and-Organic-Certified regenerative conservation farm located 50 minutes from Washington, D.C. We believe that soil is our prime asset. Our focus is to improve the nutrients, energy, and health of our soils and gardens. We believe that agricultural success depends on the specific local environment of any given location, and on our ability to adapt to changes in that environment as climates change. We use livestock and plant genetics well suited to our specific location and are committed to educating individuals and the community on how to create a knowledgebase they can adapt to their own particular location. Local ~ Wholesome ~ Good is our tagline, and we manage diligently to that goal. Regenerative Farming in Harmony with Nature is our passion, and we hope to inspire others to carry this philosophy forward.

Goals:

This Internship is based on an Experiential Learning model which promotes Learning-through-Doing-and-Reflection. Experiential Learning is considered one of the most effective ways for adults to retain information and create meaning. The goal is to help you translate the 'Theory' you read into 'Practice' you can readily apply to your own path in the future. This Internship requires active field work and the ability to spend dedicated time outside in ever-changing weather. Farming is the constant stewardship of our ecosystem and does not follow a typical 9 – 5 schedule. The goal of this internship is to give you a realistic appreciation and understanding of what it takes to bring products into the marketplace and put food on the table.

Agritourism Internship Overview:

Agri-Tourism is a system in which farmers and landowners create income through providing recreational, educational, and other experiential services to sectors of the public. Learn how HCF develops and implements classes, farm-stays, event rentals, recreational experiences, and pop-up restaurants. In addition to maintaining educational and unique farm experiences, a successful agriculturalist knows marketing and customer development are critical to successful farming and relies heavily on keeping good records and developing a customer base. Even homesteaders can benefit from understanding how and where to create market opportunities outside of their own farm. This Internship focuses on developing skills in marketing, customer outreach, customer retention, wholesale and direct sales, and scalability of HCF products.



As an agritourism intern you will:

- Assist with prep, processing, and staffing for CSA and Farmer's Market
- Assist with daily egg collection and cleaning
- Participate in weekly team meetings
- Log your experiences and observations, to be shared weekly with Team
- Help brainstorm and/or implement new ideas for development improvement
- Familiarize yourself with our vacation cabins and event spaces early in the internship
- AirBnB customer service & cabin preparation/walkthrough
- Social media content development
- Assisting in developing and executing events (i.e., workshops, farm market development, tours, etc.)
- There is also potential for the intern to work with:
 - Graphic design
 - Attend meetings with customers
 - Wedding booking and planning
- Submit an 'end of internship' deliverable to include a written reflection on your internship experience and a visual presentation to the Team (PPT, poster, etc.)
- Provide all paperwork and contacts necessary for Hidden Creek Farm to send evaluation to your college or work if you are seeking credit for this internship.

This Internship assumes a 5-day week that is typically 9am-5pm with some variation for markets and meetings. Field trips and approved classes 'off-farm' will be considered part of the internship and will require a writeup to share with the



Team. If you are staffing or assisting with a farmers' market which occurs in the evening, you will receive comp time during that specific week.

Limited housing is available. Interns residing on the farm will be paid \$100/week. Interns who commute will be paid \$150/week. All Interns will receive a weekly allotment of products from the farms valued at \$50/week. Interns meeting or exceeding expectations will receive, and 'end-of-Internship' bonus based on their length of stay and performance. HCF is a smoke free and substance free farm. Smoking, vaping, tobacco products, and drugs are not allowed. Any Intern found to be abusing these rules will be asked to leave within 24 hours.



2023 Internship Application

Please fill out the Internship Application and email back to dreayoung@gmail.com
OR mail to Hidden Creek Farm, LLC, 2591 Triplett Turn, Delaplane, VA 20144.
Internship award based on rolling application. www.hiddencreekfarmllc.com

Name: _____

Address: _____

DOB: _____ Cell #: _____

Email: _____

I am applying for a _____ Summer Internship
_____ 6-plus month Internship/apprenticeship

I ___do/ ___ do not have special housing needs.

I have not been convicted of any felony or misdemeanor. If the answer is 'yes, I have been convicted', please explain the circumstances below:

I ___ do/ ___ do not have a medical condition that could put me at risk using farm equipment.

I ___ do/ ___ do not have a valid driver's license.

I, _____, do hereby apply for an Internship position with Hidden Creek Farm in Delaplane, Virginia. I understand that this application is competitive, and that a working one-day farm visit is required as the next step in the Application. I understand that farm work is often physically and emotionally challenging. I believe, in good faith, that I am a qualified candidate for this Internship and able to accept the challenges and opportunities that go with it.

Signature

Date

Printed Name



Q & A: (Feel free to attach a separate page if necessary)

1. How did you come to be interested in agriculture and farming?
2. How will this internship fit into your long-term goals?
3. Tell us a bit about yourself --- working style, strengths and weaknesses, dreams, quirks, outlook on life:
4. What do you hope to learn and take away from this Internship?
5. Are there things that particularly excite you? Scare you? Anything else we might find interesting and you'd like to share?